

Administrator Induction

Support & Networking for new leaders

How can I get ideas from others?

How can I make my first year great?

2022-2023 Schedule

The Department of Education is excited to provide a comprehensive induction program for all new administrators across the state. A northern cohort and a southern cohort will meet throughout the school year. Sessions will be led by current administrators and national speakers TJ Vari and Joseph Jones, who will guide leaders in practical strategies for a successful first year in their new role. A national author will kick off each session. Participants will be part of a supportive cohort with opportunities to network with other new leaders.

The program is required for first-time administrators OR administrators new to Delaware. Participants who complete the program will meet induction requirements in DE Regulation 1503.

See the reverse side for details - topics, dates, times, and registration information. Sessions are two hours in length. Monthly sessions will alternate between in-person (3 sessions) and virtual meetings (4 sessions).

First Semester Meetings

Topic - PSEL Standard(s)	Northern Cohort	Southern Cohort
Mission, Vision, Core Values, Ethics	9/8 5:00-7:00 p.m.	9/15 5:00-7:00 p.m.
Equity & Family Engagement	10/25 5:00-7:00 p.m.	10/27 5:00-7:00 p.m.
Care and Support of Students	11/10 5:00-7:00 p.m.	11/17 5:00-7:00 p.m.
Curriculum, Instruction, Assessment	1/12 5:00-7:00 p.m.	1/19 5:00-7:00 p.m.



Second Semester Meetings

Topic - PSEL Standard(s)	Northern Cohort	Southern Cohort
Professional Communities & Capacity	2/9 5:00-7:00 p.m.	2/16 5:00-7:00 p.m.
Operations & Management	3/9 5:00-7:00 p.m.	3/16 5:00-7:00 p.m.
School Improvement	4/20 5:00-7:00 p.m.	4/27 5:00-7:00 p.m.

Locations - In-Person - September, January, April

Participants may select the cohort that is closer to work or home. Alternate as needed:
Northern Cohort - Alfred G. Waters Middle School, 1235 Cedar Lane Rd, Middletown, DE 19709
Southern Cohort - Mariner Middle School, 16391 Harbeson Rd, Milton, DE 19968

Virtual - October, November, February, March

Registration - PDMS# 27364
Sessions are listed for all dates and both cohorts



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